

# NOTICE TO EMPLOYEES

## 2025 MINIMUM WAGE LAWS

**WAGES:** The Massachusetts & Federal Minimum Wage Laws require all restaurants to pay wages of no less than those indicated in the following schedules:

**A. If an employee works 40 hours or LESS per week:**

Minimum wage  
for first 40 hours

**\$15.00**

Tipped employees must be paid  
a cash wage of not less than

**\$6.75**

**B. Wage rate for hours greater than 40:\***

**\$22.50**

**\$14.25**

**\*OVERTIME:** Federal law requires payment of one and one half ( $1\frac{1}{2}$ ) the regular wage rate for any hours worked in excess of 40 hours in any work week.